



**EDUCATION AND EXPERIENCE**

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*Portland Public Schools recognizes the diversity and worth of all individuals and groups and their roles in society. The District is committed to equal opportunity and non-discrimination in all its educational and employment activities. The District prohibits discrimination based on race, national or ethnic origin, color, sex, religion, age, sexual orientation, gender expression or identity, pregnancy, marital status, familial status, economic status or source of income, mental or physical disability or perceived disability, or military service.*  
*Board of Education Policy 1.80020P*